From: Date: Tue, 15 May 2012 08:15:27 To: Jean Montes

Subject: Re: Resignation

Jean it comes with great honor to have served on this board with some of its members. After considering the events surrounding the name calling and the petty attitudes of many of the board members, and just the lack of respect for many of the issues that need to be accomplished by the this board . I have decided that I need to devote my efforts and focus my time in more positively oriented, developmental arenas and their forums . I pray that the continued events with LFNO as a School and Board , do not continue as we both have witnessed, and both have seen this can be very destructive and divisive . I hope that many of the Board members to include: Allen and Paige can arrive at some resolve as to their personal differences . You, Jean will need personally to be a man that will draw the line and not "soft shoe " nor "play-face" to a difficult duty if needed. I will continue my efforts in a mission that all children shall and will have a voice and direction , and never feel that they must not Accept the challenge against the "status quo" . I feel that integrity , veracity , and respect are most important and when those principles, are eroded, and bargained all respect has been compromised. I fully recognized the in-differences and entitlements that were displayed against certain board members, this was inexcusable, and not to be tolerated or taken lightly, under no circumstances . The behavior of using derogatory "profane" language at members by members, and threatening behavior is down right repulsive, and intolerable. Jean, you will paint a very "sad" picture for the future of this School and Board with the tolerance of many of the action carried out among certain members of this LFNO charter school Board, if these action are allowed to continue at the very least, hopefully no one will get injured, physically that is, yet . Persons' (members) and their families have been injured emotionally, I hold you personally responsible, to insure that this behavior will not be condoned, nor tolerated . Yours . I appreciate your continued efforts for the children in our community, to include your presence and support with our own personal children , it is greatly respected . Continue those effort as they are overwhelming successful. We will assure that our children continue under your directional music, Tutelage. Respectfully...

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